

INVITATION LETTER ANNUAL SHAREHOLDER'S MEETING 2022 EVERPIA JSC.,

We would like to invite shareholders of Everpia JSC. (*tax code: 0101402121, head office address: Duong Xa, Gia Lam, Ha Noi, Vietnam*), to attend the "Annual Shareholder's Meeting yr.2022 of Everpia JSC.," at follow time and venue:

• Date & Time:

09:00 Thurday, 28th April, 2022

• **Meeting place:** Everpia JSC., - Hung Yen Branch, Tan Quang commune, Van Lam district, Hung Yen Province.

I. The issues shall be discussed and approved:

- Audited Separate Financial Statement and Audited Consolidated Financial Statement of 2021
- 2. Report of Board of Directors
- 3. Report of Supervisory Board
- 4. Profit distribution plan of 2021
- 5. Business plan for 2022
- 6. The remuneration policy for BOD and Supervisory Board's member
- 7. Independent auditing company for Financial Statement yr.2022
- 8. Elect BOD members & Supervisory Board's members for the term 2022-2026
- 9. Report on treasury shares settlement
- 10. Other contents (if any)

Documents for reference: Please contact Planning team of Everpia Vietnam JSC, tel: (84-221) 3791777, ext 348, or visit the Company website at the below link form 07/04/2022:

http://www.everpia.vn/everon/ir/notice-to-investors.aspx

Note: Shareholder (or group of shareholders) owning form 5% of total common shares and above has right to suggest contents to meeting agenda by sending written opinion to the Company (at the below addres) at least 03 working days before the meeting date, with the following information: name of shareholder, number and tyoe of shares, suggested contents.

II. Authority to attend the Meeting:

Please kindly confirm your attendance, In case of attendance by authorization, please send or written "Power of Attorney" (in attached form, or another form in accordance with Vietnamese provisions on Cilvil Law) to the following address before 25th Apr.2022.

Planning Team – Branch of Everpia JSC.

Tan Quang commune, Van Lam district, Hung Yen Province, Viet Nam.

Fax: (84-221) 379 1999



Please show the following documents upon arrival:

- 1. For Institution: Invitation, Power of Attorney, Copy of Business license;
- 2. For Individual: Invitation, ID card/Passport, Power of Attorney (in case of Aothorization).

Ha Noi, 02nd April, 2022

On behalf of Board of Directors

Chairman

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CHO YONG HWAN